

## Environmental Policy

### Policy Aims

It is our aim to give care and concern to the environmental implications of our activities and seek to limit or eliminate their detrimental impact and, where possible, introduce continual improvement to our operations that bring about environmental benefits. The following Policy provides a framework of guiding principles for involvement and action by all employees that we believe will materially assist in reducing that impact.

We will:

- Maintain management structures and systems that as a minimum will ensure legal compliance.
- Prevent pollution and involve all employees in the process.
- Communicate with interested parties through dialogue and information exchange.
- Improve the environmental credentials of our services and operations. We will look for ways of reducing impacts throughout the life cycle of products used.
- Review and where possible use processes that reduce, reuse and recycle waste and where this is not currently practicable, provide environmentally sound disposal.

#### RESPONSIBLE

Every employee has a responsibility to carry out their activities with due care for the environment, with the ultimate responsibility for environmental performance of the company resting with Rowham Steel Products Ltd. We aim to ensure that all employees receive environmental training and guidance on how the potential environmental impacts of our activities may be minimised. Opportunities for enhancing and benefiting the environment are also identified

#### PLANNING

Environmental planning is critical in improving standards. Where possible environmental items will be included within the companies Risk Assessment reviews, however these may be limited due to the nature of the company's operations.

#### MANAGEMENT

Environmental performance is reviewed regularly along with Health and Safety which is the first agenda item at all meetings. Environmental problems and incidents will be investigated with actions taken and monitored when required.

#### AUDIT

Environmental aspects are included within the Health and Safety audits which are completed annually. These include: codes of practice for site care and good housekeeping, environmental hazards and risks and environmental policy objectives. Any items for actions will be completed and monitored to suit.

#### PURCHASING

We endeavour to limit, where practical the environmental consequences of the products / services purchased and request informal or formal environmental policies of our suppliers. If problem areas are found, suppliers would be encouraged to develop more environmentally friendly alternatives and, where necessary, improve the environmental aspects of their operations.

Signed



Trevor Mizon  
Managing Director  
January 2022